

Dear SEAP Member,

We have indeed come a long way in fighting the battle, both on the pandemic front and ensuring continuity of business. Last year taught us many lessons. We at SEAP commend the IT industry and the people of Pune on being strong and resilient. SEAP thanks all, Government administration, health care workers and ecosystem partners for their immense contribution to Pune and the IT community at large. SEAP wishes all a prosperous and healthier year ahead in achieving your goals.

- Ashwin Megha, President SEAP



## Milestones Achieved 2020-2021



### SEAP Support Activities:

Since last year, we felt the impact of the COVID-19 virus. SEAP member companies and its Executive Committee supported various initiatives aimed at helping IT Industry to fight the pandemic. SEAP played a vital role to ensure effective government-industry communication and facilitated E-pass support, timely update of Government notification and CSR to support hospitals.

### STPI Industry Meet: 17<sup>th</sup> August 2020

SEAP held the STPI - Industry Association meet to discuss post COVID scenario, concerns from the industry and various initiatives from STPI. Participants discussed the challenges with operating businesses, including re-imagining their business models and plans regarding the ongoing Work from Home scenario.

### DoT - Other Service Provider (OSP) Regulations - Connecting The Dots to The DoT: 11<sup>th</sup> September 2020

The worldwide pandemic COVID-19 provoked radical alterations in the manner of conducting business like the WFH. Transformation in technology and evolution of different networking solutions for setting up of OSP network has emerged. This session aimed at connecting the dots to the DoT - OSP Regulations.

### Session on M&A - Landscape Heating Up: 9<sup>th</sup> October 2020

The webinar was arranged to learn the latest trends of M&A. The session focused on inorganic opportunities for M&A in the pandemic situation. The session also covered the current M&A landscape, what is happening on the ground, where are the opportunities and how to tap the opportunities.

### Launch of SEAP Gurukul 2.0 for Mentors: 5<sup>th</sup> December 2021

Gurukul 2.0, one of the flagship programs aimed at mentoring future leaders was launched. The framework and process to identify core values and core competencies leading to building the career planning for Future Leaders was covered. The session was focused on bringing the three pillars (Core Values, Core Competencies and Career Planning) together, which provides a perfect start to Gurukul 2.0.

### Orientation Program of Gurukul 2.0 for Future Leaders: 15<sup>th</sup> December 2021

The orientation program for future leaders was arranged to set the expectations of the program and schedules.

### Session on Labour Law Codes I & Session on Labour Law Codes II: 12<sup>th</sup> and 19<sup>th</sup> Jan 2021

The two sessions were arranged to understand the compliance aspects related to the four Labour Codes. Further, the discussion on the draft rules was undertaken, with a specific focus on the IT/ ITeS Industry.

### Union Budget 2021: 3<sup>rd</sup> February 2021

The budget session was to arrange to analyse and understand the impact of the Union Budget 2021.

### Demystifying Digital Platform: 18<sup>th</sup> Feb 2021

The session covered different aspects of what business and technology leaders need to seek and focus on to make their digital platform.

### SNOW Launch (Prerna: Tales of Tech Trailblazers): 12<sup>th</sup> March 2021

SEAP Network of Women Professionals (SNOW), another initiative of SEAP, was launched on the occasion of Women's day. Our vision is to provide a platform to facilitate a crucial, healthy, continuous dialogue with men and women alike to enable more diverse workplaces that help advance women professionals. It was an honour to host our first session with two trailblazing business leaders Mini Suri - Chief Customer Officer at Kore.AI, USA & Ruhi Ranjan - Managing Director (Growth Markets & Inclusion and Diversity Lead) at Accenture, India.

### Sustainable Tech: Considerations for Tech Careers: 13<sup>th</sup> March 2021

SEAP had arranged a session for students on Sustainable Tech: Considerations for Tech Careers of various colleges in Pune

