

# **ANNUAL REPROT 2022-2023**























# SEAP Back to Office Round Table Series | 15th April 2022

SEAP organized a Back to Office Round Table Series to provide opportunity to gain powerful insights about pandemic initiated job redesigns from your peers and experts, in collaboration with AideExpert Advisory.

# **NETWORKING DINNER | 27th May 2022**

Networking and socializing event was arranged with leaders of Pune ecosystem

# Incident Reporting to the Government (CERT-In Direction) | 15th June 2022

SEAP in association with LegaLogic Consulting conducted a session on Incident Reporting to the Government (CERT-In Direction).

## Labour Codes – Insights on Managing the Change and the Road Ahead | 8th July 2022

SEAP organized an interactive session on 'Labor Codes – Insights on managing the change and the road ahead' where speakers discussed the emerging aspects of the labor codes, operational challenges likely to be faced by the industry and readiness of the Government for implementation.

# SEAP ANNUAL GENERAL MEETING 2022 | 26th July 2022

SEAP's Annual General Meeting was held on Tuesday, 26th July 2022 at Sheraton Grand. The activities carried out during the year and SEAP's future direction was discussed and reviewed.

# Industry and Regulators meet on new WFH Regulations for SEZ | 5th September 2022

The office of Joint Development Commissioner Pune Cluster SEZ under SEEPZ SEZ jurisdiction in association with SEAP had scheduled interactive session on Industry and Regulators meet on new WFH Regulations for SEZ

### Responsible AI | 14th October 2022

This session focused on introduction to the subject of Responsible AI showing specific patterns that can make AI/ML systems more ethical and explainable. Real-world examples of ethical issues in models and suggestions were used to emphasize the need for responsible AI. The session covered examples and patterns to make ML development agile and standardized. Mr. Dattaraj Rao, Chief Data Scientist, Persistent Systems conducted the session.

#### **SEAP STAR Awards 20th January 2023**

The SEAP STAR Awards were scheduled on 20th January 2023 to celebrate great business practices that transform lives. The awards were given to SEAP Member companies that are doing phenomenal work in various award categories. The award categories for SEAP STAR Awards were:

- **Best People Practices**
- **Best Innovation Practices**
- Diversity, Equity and Inclusion Practices
- Strategic Academic Practices

## SEAP CXO Meet | 1st March 2023

SEAP conducted a under the SEAP CXO's meet on 1st March 2023 at J W Marriott. The session introduced the subject of Technology Changes & need for flexibility, Challenges for SaaS Products and much more. The session was delivered by Mr. Brad Weatherly, Technology and Sales Operations Officer, Sapience Analytics.

## **Emerging M&A Landscape for Tech Companies | 10th March 2023**

SEAP conducted a breakfast session on Emerging M&A Landscape for Tech Companies in association with Legalogic Consultancies.